

Superintendent Pay Transparency Notice—Proposed Contract Jeff Jensen

Notice is hereby given that Central City Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on December 15th, 2025 at 8:00 pm at the Central City High School Conference Room in Central City, Nebraska.

After the 2026-2027 school year, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2026/27 year and future years are listed below:

	2026/27 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 189,500.00	\$ 388,000.00	\$ 577,500.00
Compensation for activities outside of the regular salary:			
• <i>Extended contracts / Activities outside of regular salary</i>	\$ 5,390.00	\$ 10,780.00	\$ 16,170.00
• <i>Bonus/Incentive/Performance Pay</i>		\$ 5,000.00	\$ 5,000.00
• <i>Stipends</i>			\$ -
• <i>All other costs not mentioned above</i>			\$ -
Benefits and Payroll Costs Paid by district:			
• <i>Insurances (Health, Dental, Life, Long Term Disability)</i>	\$ 30,411.72	\$ 60,823.44	\$ 91,235.16
• <i>Cafeteria Plan Stipend</i>			\$ -
• <i>Cash in lieu of insurance</i>			\$ -
• <i>Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u></i>			\$ -
• <i>District's share of retirement, FICA and Medicare</i>	\$ 27,507.85	\$ 55,805.01	\$ 83,312.86
• <i>IRS value of housing allowance</i>			\$ -
• <i>IRS value of vehicle allowance</i>			\$ -
• <i>Additional leave days</i>			\$ -
• <i>Annuities</i>			\$ -
• <i>Service credit purchase</i>			\$ -
• <i>Association / Membership dues</i>	\$ 335.00	\$ 670.00	\$ 1,005.00
• <i>Cell Phone/Internet reimbursement</i>			\$ -
• <i>Relocation reimbursement</i>			\$ -
• <i>Travel allowance/reimbursement</i>			\$ -
• <i>Mileage Allowance</i>	\$ 500.00	\$ 1,000.00	\$ 1,500.00
• <i>Educational tuition assistance</i>			\$ -
• <i>All other benefit costs not mentioned above</i>			\$ -
Totals:	\$ 253,644.57	\$ 522,078.45	\$ 775,723.02