

4041 Staff Dress and Appearance

The attire worn by staff members conveys an important image to students and the general public.

Certified staff, paraeducators and office staff should generally dress in business casual attire.

Classroom staff **may not** wear the following types of clothing during the traditional school day when students or visitors are in attendance, or when the employee is supervising, directing or coaching students when the public is in attendance:

- Sweat, jogging and wind suits, except when teaching a physical education activity in the gymnasium or on a playing field or at athletic or other activity practices.
- Shorts, except when teaching physical education class or at athletic or other activity practices.
- Blue jeans,
- Any clothing which is immodest and may distract other employees or students in the learning environment.

The building principal, or superintendent, may temporarily suspend all or a portion of the dress code when other factors support a lower dress expectation for school employees (e.g., special “casual days”).

The appearance of professional staff members shall be appropriate to their assigned duties and indicative of their professional standing in the school and community. To help meet that end, jeans of any color may not be worn except on designated days which is considered a “dress down” day.

Custodial, maintenance and transportation staff should dress in uniform provided.

Staff **may not** wear visible body piercing jewelry, including tongue adornment, while at school or during a school function on or off school premises. This prohibition applies to all parts of the body other than the ear.

Tattoos that are visible may not be distracting, immodest, vulgar, demeaning, or take away from the professionalism of the profession. All visible tattoos are subject to administrative discretion and the

employee may be asked to cover them up.

Adopted on: **November 15, 2010**

Revised: **June 17, 2019**

Reviewed on: **September 18, 2023**